



CAMP WICOSUTA

Summer 2026
STAFF BENEFITS

THE 3 Cs

Our goal for every camper and staff member.



CONFIDENCE

We strive for all of our campers and staff to feel confident about themselves and their abilities. We are a safe environment that allows you to take risks and try new things. Stepping out of your comfort zone allows you to spend the summer growing and learning, leaving at the end of the summer with a new level of confidence. With upward of 30 different activities, there is something for everyone to love and enjoy!



COMPETENCE

Wicosuta focuses on skill building, both in and out of the bunk. Campers and staff improve and build on skills they already have and learn and are exposed to new ones. In addition, living away from home, in a cabin with campers and other staff, everyone is able to improve their social emotional skills by working together, problem solving, and communicating. Wico is a community that pushes you to be your best self.



COMMUNITY

Camp is about connections and relationships built. The people who will impact you and who you impact as well, are what makes camp special. We help welcome you into the Wico community from the moment you are hired. We offer an ambassador program for 1st time staff, which pairs you with a returning staff ambassador to answer questions and build connections shortly after being hired. You will walk away with co-workers who become not just friends but family, from all over the world for the rest of your life!

OUR COMMUNITY

175 SEASONAL STAFF

550 CAMPERS

250-300 per session

You will work alongside people from all over the world who will become lifelong friends. That means you will have a reason to visit (and places to stay in) different parts of the world when summer is over!



COMPENSATION

We offer a competitive summer salary ranging from \$2,200-\$2,500 for most positions. In addition, we offer a variety of additional benefits and perks.



REFERRAL BONUS

Staff members can earn a minimum of \$150 for every person they refer who is hired and completes their summer contract.

TRAVEL STIPEND

We offer an additional \$100-\$550 tax-free travel stipend for domestic staff (depending on the location traveling from) to help you get to and from camp. The travel stipend varies for International Staff. We provide free transportation from the local Boston and New Hampshire Airports and Bus Stations. Please inquire for more information.

J-1 VISAS

International staff require a J1 Visa to work with us. Wicosuta works with you directly or a third party to help you obtain a visa. All J1 visas include insurance during your employment.

PERKS

HOUSING & MEALS

Free housing and all meals (including snacks) are included in your employment. While working at Wico your laundry is also done for you once a week.

ACTIVITIES

Try new activities at camp! There will be some time to enjoy activities such as swimming, pottery, paddle boarding, tennis, climbing and more. In addition, you will have the opportunity to chaperone the campers to local attractions, like Ice Skating, Trampoline Parks, and more.

CERTIFICATIONS

All staff members will receive a Youth Development Specialist Certification after completing orientation and the entirety of the summer. Staff members working in areas such as the waterfront, pool, or outdoor adventure will receive additional training and certifications. Staff members can use these certifications to secure employment during the year.

FITNESS CENTER & FREE WIFI

Our camp has a great fitness center on-site, which employees are able to use during their dedicated time off free of charge. We also have free Wifi in dedicated locations, including our Staff Lounge.



PERKS

STAFF LOUNGE

Our onsite staff lounge is stocked with a TV, games, a vending machine, lockers for your personal items and more! There is WiFi in the staff lounge for cell phone and computer use. We often serve hot food to staff in the evenings as well!

TRAVEL

J1 visas are valid 30 days prior and up to 30 days after employment allowing our International staff to travel the country! Some highlights for staff have been California, Florida and Las Vegas!

ANNUAL RAISES

Many of our staff return every year. Those who do, receive an annual raise each summer. At Wico, there are also opportunities for internal promotions and leadership positions for returning staff.



“There is nothing I can't do here!”



CAREER GROWTH

INTERNSHIP CREDIT

Many colleges and universities will accept summer camp employment as credits hours towards required internships. We can work with your college or university to offer credit and/or a paid internship for most majors including sports administration, management, education, physical education, nursing, athletic training, and more.

VALUABLE TRAINING

We provide a strong foundation of skills to use at camp and in your future. Camp provides leadership experience that will elevate your game for the rest of your life – at home, in school, and in your career.

RESUME BUILDING

Regardless of your college major, all camp experiences allow you to learn and develop skills that will enhance your job marketability. The benefits go far beyond a paycheck, too. Experience as a camp counselor translates into excellent management and personnel skills.



CAREER GROWTH

NETWORKING

You will meet people from all over the US and the world and begin to develop an international network of friends and contacts. With other staff and connections to camp alumni, we can provide a link to possible internships or future job opportunities in a variety of careers.

LETTERS OF RECOMMENDATION

Our Directors write great letters of recommendation. They take the time to get to know you as an individual and see you in action on a daily basis.

IMPACT

You'll immediately become an integral part in the development of the next generation – playing a critical role in the emotional well-being of campers. As a youth development professional, you can make the world a better place, one camper at a time, many times each day.

"There was so much help and support from leadership before and throughout camp. It was so good to know there was a network of people that cared and wanted to support you. This really helped me feel a quick sense of community!"



FREE TIME

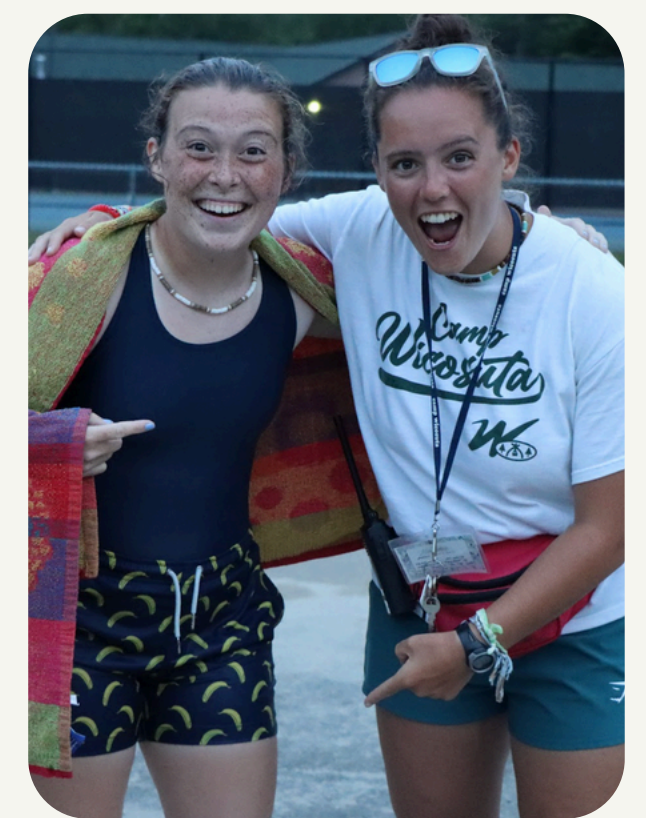


Staff have dedicated days off, periods off, and nights off throughout the summer:

- Time off throughout activity day
- Most evenings free 9:30pm-12:30am
- 5 full days off during the summer and 2 half days off during orientation
- Additional evenings off throughout the summer

On days off, you'll have the opportunity to explore New Hampshire with plenty of hiking, camping, and outdoor adventures. We are also a short drive to Boston and Vermont!

We provide free transportation to local towns for shopping and necessities on specific days throughout the summer.





"When I first came here I felt something that was more special than any other camp."



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